

Could YOU be our next chairperson?

APPOINTMENT OF CHAIRPERSON
Information pack

SEFYDLIAD
bevan
FOUNDATION

The logo for the Bevan Foundation, featuring the word "bevan" in a bold, lowercase font with a stylized purple and orange arc above it, and the word "FOUNDATION" in a smaller, uppercase font below it.



Could YOU be our next chairperson?

The Bevan Foundation is Wales' most influential think tank. We create insights, ideas and impact that help to end poverty and injustice in Wales.

We are looking for someone to take on the vital role of Chairperson as our current chair, Vivienne Sugar, retires after eight years at the helm.

As the chairperson, you would guide the Bevan Foundation's future strategic direction, oversee good governance, and line-manage the Foundation's Director. You would also represent the Foundation at key events, and help to champion the vision, mission and values of the charity.

The usual term of office of trustees is four years, with the possibility of another four-year term thereafter.

The position is a voluntary one although reasonable expenses for travel may be claimed.

This pack tells you more about the Bevan Foundation, the role of Chairperson and how to apply.



About the Bevan Foundation

The Bevan Foundation was established in 2001 and registered as a charity in 2004. It is also a company limited by guarantee.

Its charitable purpose is the education of the public in social and economic matters affecting Wales.

Our vision

A fair, prosperous and sustainable Wales for all.

Our mission

To create insights, ideas and impact that end poverty and inequality.

Our values

We are independent, informed, inspiring and inclusive in everything we do.

Our strategy

Our strategy to 2025 focuses on:

- reducing poverty and especially deep poverty
- rebuilding resilient and inclusive communities where people's rights are upheld

Our activities

We achieve our mission through:

- undertaking robust research into social and economic issues
- generating deliverable ideas and recommendations for change
- producing accessible reports and briefings,
- organising events and webinars to set out our findings
- enabling the exchange of ideas and experience through online articles
- informing public policy debate and inspiring decision makers to take action.

You can see all our recent outputs on our website here:

Our team

We have a team of 8 staff led by our Director Dr Victoria Winckler. Our office is based in Merthyr Tydfil.



Governance & Finance

There are currently 11 trustees and company directors:

Vivienne Sugar (*Chair*)

John Chown (*Treasurer*)

Duncan Forbes (*Company secretary*)

Tamsin Stirling (*Vice Chair*)

Lynne Hughes

Michael Imperato

Professor Sally Power

Anthony Hunt

Rt Rev'd John D E Davies

Shavanah Taj

Richard Williams

More information about the board is on our website

The board meets four times a year, twice in person and twice remotely. In addition it holds an AGM in November each year.

A sub-group comprising the chairperson, vice chairperson, treasurer and company secretary meets remotely with the Director each month.

Finances

The Bevan Foundation's income in 2021/22 was £350,134 and its expenditure was £345,350.

The Bevan Foundation is funded by trusts and foundations, including the Joseph Rowntree Foundation, Lloyds Bank Foundation and Justice Together; by charitable trading such as training, research consultancy and subscriptions by organisations; and by donations from individuals.



Role description

The chairperson leads the team of trustees and, along with rest of the board, is accountable for the Bevan Foundation's activities.

You will be able to:

- Chair Board meetings and our AGM which currently involve 5 days a year.
- Meet with the Director, Vice Chair, Treasurer and Company Secretary once a month (currently remotely) involving approximately 5 days a year.
- Be available to act as a sounding board for the Director on any issues that may need Board briefing or decision.
- Be able to chair major public events and to meet partner organisations from time to time.
- Encourage the participation, training and development of fellow Board members and seek to ensure that the Board represents the breadth of our membership and the communities of Wales.
- Guide the Foundation's future strategic direction.
- Ensure the Foundation is properly resourced to delivery its objectives.
- Ensure the charity complies with all its legal duties and obligations.
- Ensure that the Board and Staff work to the highest ethical standards and comply with the Nolan Principles of Public Life.

Person specification

We are looking for someone who:

- is passionate about improving the lives of the people of Wales;
- wants to make a difference by promoting changes in policy and practice based on evidence;
- has experience of strategic leadership at a senior level and an understanding of financial and compliance regulation in the charity sector;
- has experience of public office and of membership of a Trustee Board or Management Committee;
- can speak independently on behalf of the Bevan Foundation and work with all political parties, and public and private sector leaders.

How to apply

Please send your CV and a covering letter to the director, Victoria Winckler, via Victoria.winckler@bevanfoundation.org, outlining your suitability for the role. Please clearly mark your application as being for the role of Chairperson in the subject line.

You are encouraged to have an informal discussion with the current Chair or Vice Chair before applying. Please email Victoria Winckler as above to make arrangements.

Key dates

Closing date: 12 noon on Friday 28th April 2023

Interview date: Tuesday 23rd May 2023

Please note: *The Bevan Foundation will undertake checks to ensure that the preferred candidate is eligible to be a trustee, which may include a DBS criminal records check. We will also ask you about any possible conflicts of interest, which you may like to outline in your cover letter.*

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FOUNDATION

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