Essential Facts about Essential Workers



Essential workers have kept us all going during the Coronavirus outbreak. But many of them are not paid enough to live on.

The real Living Wage is the hourly rate of pay a full-time worker needs to have a basic but acceptable standard of living. It is paid voluntarily by employers.



The new real Living Wage rate for 2020 is £9.50 per hour.



4/10 workers in social care



1/2 of workers in retail



3/4 of workers in hospitality

...are currently paid less than the real Living Wage.

If every essential worker was paid a fair amount, more than 260K workers in Wales would be better off

A full-time worker, aged 25 or over and currently on the minimum wage, would be £31.20 a week better off on the real Living Wage.

This could pay for:



a low-cost weekly food shop for one person



an average electricity bill for a week



enough petrol for a week for the average user

- or workers could work fewer hours to care for their families.



There are 262 Living Wage accredited employers in Wales



Workers paid the real Living Wage are more productive



9 out of 10 employers say paying the real Living Wage boosts their reputation.

All essential workers deserve a fair reward.



sts their reputation.

Find out more at: bevanfoundation.org