

Company registration number: 04175018

Charity registration number: 1104191

The Bevan Foundation

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2020

The Bevan Foundation

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The Bevan Foundation

Trustees' Report

The trustees are pleased to present their annual directors' report together with the consolidated financial statements for the charity for the year ended 31 March 2020. The report also meets the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice.

Objectives and activities

Objects and aims

The purposes of the charity are:

1. To advance in Wales the education of the public in the economic, social and political sciences and their effect on public policy and the policy making process,
2. To promote research in these fields and disseminate the useful results of such research.

During 2019/20 the Bevan Foundation continued to increase public understanding of equality, justice and prosperity in Wales through a mix of publishing reports, articles and briefings; organising or contributing to training, conferences and seminars; and by informing public policy and commenting in the media.

The Trustees have full regard to the Charity Commission's guidance on public benefit and to its regulatory alert issued to think tanks. The ways in which they have done so are indicated throughout this report.

The main benefit of the Foundation's activities is a significant increase in collective knowledge and understanding of social and economic issues in Wales, particularly of issues that are otherwise neglected. The Foundation's activities have clear educational objectives, it uses robust methods of data collection and analysis, and its conclusions are accurate and balanced. Its reports are usually checked by one or more experts in the relevant field before publication.

Objectives, strategies and activities

The year saw an exceptionally high level of activity and impact. The Bevan Foundation's activities were inevitably affected by the Coronavirus outbreak. The charity quickly and smoothly implemented working from home and moved all its events and meetings online. It also refocused its outputs to focus on the impact of the outbreak, for example producing briefings on the topic, and provided a platform via its website and weekly webinars for people and organisations to share experiences.

Over the year, the Bevan Foundation published eleven major reports, two written submissions to Welsh Parliament inquiries and 57 online articles, all of which were freely available on its website. The number of visitors to its website continued at a high level over the year, but leapt up with a 50% increase in website visitors in a month as the Coronavirus hit. Its social media presence increased over the year, with a jump in followers and engagement in March and April 2020.

Over the year, its programme of educational events reached approximately 2,000 people from a wide range of backgrounds, with events including conventional conferences and seminars and panel discussions as well as innovative formats such as the week-long programme of debate, discussion, comedy and lectures in the Bevan Tent at the Homeless Word Cup and a 'learning journey' on a bus tour. The Foundation moved all its events online as a result of the Coronavirus outbreak. It launched a programme of weekly webinars in March 2020, which attracted over 1,000 participants in total.

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For its supporters, the Bevan Foundation published three issues of its magazine, Exchange, and ten issues of its monthly State of Wales briefings. It also organised a social evening for supporters in conjunction with its AGM and a summer debate to mark 20 years of devolution.

The Bevan Foundation's work programme in 2019/20 focused on solving poverty, building economic resilience, developing integration of migrants, increasing fairness at work and reducing health inequalities. The charity's activities were affected by the outbreak of Coronavirus towards the end of the financial year, which affected the delivery of projects as well as having a financial impact.

1. Solving Poverty

This was the second full year of the Bevan Foundation's collaboration with the Joseph Rowntree Foundation, in which the charity to begin its major work on how various devolved benefits such as Free School Meals could be reformed to solve poverty, as well as considering poverty amongst women, local action to solve poverty and raising public awareness.

Welsh Benefits System

The Bevan Foundation set out its idea of a Welsh 'safety net' in evidence to the Welsh Parliament's Equality, Communities and Local Government inquiry into devolving social security, published as **The case for a Welsh benefits system**. It was delighted that the Committee then adopted the charity's proposal as its lead recommendation to Welsh Government and welcomed the Welsh Government's subsequent agreement with the idea.

The Bevan Foundation then developed detailed proposals on how devolved benefits can reduce poverty amongst children and young people. Early in the year, the Bevan Foundation published its proposals to reduce holiday hunger, **Kids on the Breadline**, funded by its Christmas appeal, at a launch event hosted by John Griffiths MS and attended by 50 people. The findings were based on extensive discussions with families struggling to make ends meet and people who worked with them. The charity was delighted that the Welsh Government subsequently announced £100,000 for play and food activities in summer 2019, and an extra £2.8 million for school holiday schemes in 2020/21.

In September, the Bevan Foundation published its findings on local variations in help for low income families with the costs of school uniform, **Back to School**. Our recommendations resulted in immediate changes in practice amongst some local authorities, benefiting thousands of children, and received extensive media coverage. We also investigated the challenges experienced by learners aged 16-18 living on £30 a week Education Maintenance Allowance. The findings were published as **Learning a Living** in February 2020 and generated considerable public interest.

The key recommendations from these inquiries form part of our wider proposals to create an effective Welsh Benefits System, due for publication in 2020/21.

Solving poverty amongst women

Women's poverty is hidden by the way that poverty is defined and measured. The Bevan Foundation was pleased to work with Chwarae Teg to explore how poverty affects women in Wales, through analysis of statistics, a survey of more than 100 women and in-depth discussions with women with lived experience of poverty. The findings and recommendations were published in **Trapped: poverty amongst women in Wales today** and are informing the actions of women's organisations' across Wales.

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Local action to solve poverty

Many of the tools to solve poverty lie at local level. The charity was pleased to organise a conference on local action to solve poverty with the Welsh Local Government Association. The event included many expert speakers who provided more than 100 delegates with practical ideas to implement in their own organisations.

The event was followed up by a programme of work with Neath Port Talbot Council to help develop an action plan to reduce poverty in the area. It included analysis of statistics and focus group discussions, feedback to the authority and organisation of stakeholder workshops to plan next steps. The authority is now acting on the Bevan Foundation's proposals.

Increasing public understanding of poverty

The Bevan Foundation continued to increase public understanding of the causes and consequences of poverty. Its Welsh language session at the 2019 Eisteddfod on how the Welsh Government should refocus public spending to solve poverty was popular with Eisteddfodwyr. The Foundation also contributed to an Eisteddfod session arranged by Citizens Advice Cymru.

In May 2019, it screened the film **A Northern Soul** with director Sean McAllister to a packed house. At the Homeless World Cup in July 2019, the Foundation hosted readings of *Lowborn* by Kerry Hudson, **How to find home** by Mahsuda Snaith, and poetry by Evrah Rose, Mike Jenkins and Hannan Issa. It also arranged panel discussions with homelessness experts and with campaigners from Justice4Grenfell. All were extremely well attended by audiences that the Foundation would not normally reach.

It held a Twitter Chat and Facebook Live discussion on International Day for the Eradication of Poverty on 17th October 2019, which generated a lot of interest. In addition the charity published four briefings on different aspects of poverty: on out of work benefits, on relative low income, on affordable housing and on local estimates of poverty. It also contributed to Welsh and UK media coverage including BBC Radio Wales, Radio Cymru, ITV Wales, S4C, Western Mail, Heart Radio and The Guardian.

2. Building economic resilience

The Bevan Foundation has a longstanding concern about increasing inclusion and equality in the economy which it was able to progress through three significant projects - these looked at economic resilience in the valleys, the role of the foundational economy, and the contribution of renewables.

Economic resilience in the valleys

The Bevan Foundation's work on increasing economic resilience in the south Wales valleys, funded by the Friends Provident Foundation, several local authorities and social landlords, UnLtd and by income from events, began in earnest during 2019/20.

Early in the year, the charity published its analysis of government policy for the South Wales valleys and set out proposals to strengthen the work of the Valleys Task Force, in its report **Prosperous Valleys, Resilient Communities**. The recommendations coincided with changes in government responsibilities, with the new Minister taking many of our suggestions forward and inviting the Foundation to have a standing role as an observer at task force meetings.

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The Bevan Foundation then explored the strategic opportunities to develop communities in the area, based on its concept of 'anchor towns'. The proposals were published in the report **Anchor Towns**. The approach was explored in depth at a major conference held in Merthyr Tydfil with speakers from around the UK, attended by more than 50 delegates. Unfortunately a parallel event planned for north Wales had to be cancelled due to the outbreak of Coronavirus.

The anchor towns concept has been well-received. The Bevan Foundation was delighted that 'anchor towns' were the topic of a 10-minute debate in the Welsh Parliament introduced by Hefin David MS. The concept was also extensively covered in a subsequent debate on the Valleys Task Force. The charity was pleased at the level of interest in the idea from delegates to a fringe discussion at the Welsh Conservatives Annual Conference, hosted by David Melding MS. The Foundation was able to share its findings internationally at a conference on regions in transition at Cottbus, Germany and at a seminar for academics at the Morgan Academy, Swansea University. The findings were commended as 'especially promising' by academics at Cambridge University's Bennett Institute of Public Policy. It is currently being explored by several local authorities. The concept was included in the Welsh Parliament's Economy, Infrastructure and Skills Committee report into procurement in the foundational economy.

The Bevan Foundation also explored the potential of social businesses to create lasting and sustainable economic activity in the south Wales valleys. It was delighted to work with UnLtd, the social entrepreneurship charity, to deliver a learning journey in which participants visited several different social businesses to gain insights into various issues they face, before a plenary session with contributors from other UK nations. The Foundation also contributed to a support programme for social entrepreneurs. The Foundation will publish its findings and recommendations to maximise the potential of social business in 2020/21.

On community assets, the Bevan Foundation hosted a round table discussion to explore the issues, the findings from which will be published in 2020/21.

The foundational economy in the valleys

The Bevan Foundation was pleased to be awarded a grant from the Welsh Government's Foundational Economy Challenge Fund to consider the potential for essential goods and services to strengthen the economy in three valleys communities. The project began in December 2019 with the recruitment of a project officer, with the main activities and outputs planned for 2020/21.

Renewable Energy in the foundational economy

Renewables can stimulate the economy as well as decarbonising energy generation. Working with Innogy, the Bevan Foundation explored the potential of investment in renewable energy, especially onshore wind, in the valleys. The main outputs will be in 2020/21.

Increasing public understanding

As well as its published outputs, the Foundation increased public knowledge and understanding through comment in Welsh and UK print media (including the Guardian, Western Mail and Financial Times) and Welsh broadcast media (BBC Wales, BBC Radio Wales, Rhondda Radio, Heart Radio and others).

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3. Fair work

The Bevan Foundation followed up its previous activity on fair work with regular analyses of the labour market in its State of Wales briefings, including briefings on access to employment and take up of the real Living Wales. It was therefore pleased to be awarded a grant from the Welsh Government's Foundational Economy Challenge Fund, in partnership with Wales TUC, to develop practical ways of increasing fair work in particular through workplace collective bargaining.

The project began in December 2019 with the recruitment of a project officer. The first output was a briefing on low pay in some parts of the foundational economy, followed by a report on the role of social partnership in enabling improvements in terms and conditions published in April 2020.

4. Increasing integration

After a pause caused by staff turnover, the Bevan Foundation began the second phase of its work to increase integration between migrants, of all kinds, in Wales. It also continued to work on increasing public understanding.

Shared ground

This phase of the project, funded by the Paul Hamlyn Foundation, involved intensive engagement with different migrant communities in Newport, Swansea and Carmarthenshire, as well as with stakeholders and providers of services to migrants. The final output from this project, a report entitled **Shared Ground: integrating migrants in Wales**, was published in April 2020. It was widely shared with stakeholders and decision-makers.

The Foundation continued to contribute its findings to Welsh Parliament inquiries into migration policy after Brexit (in May 2019 and August 2019), providing both written and oral evidence. The charity was pleased that the External Affairs and Additional Legislation Committee's inquiries drew heavily on its evidence and that the committee endorsed many of its recommendations.

During the year the charity also actively participated in UK-wide learning and good practice via the Belong network.

Increasing public understanding of migration and integration

The Bevan Foundation recognises that stories about people play an important part in increasing people's understanding. The Foundation published a briefing on migration in its State of Wales series and to mark International Migrants' Day in 2019, it published **Migrant Stories from Wales**, based on the experiences of migrants. It also held a Facebook Live discussion on Giving Tuesday and organised a Twitter Chat on International Human Rights Day. This was followed with a Christmas appeal for donations, which raised over £2,000. We were also pleased to be invited to give evidence to the European Union's Economic and Social Committee's Brexit Follow-up Group in November.

It organised two sessions on aspects of migration at the Homeless World Cup, one a panel discussion on modern slavery and the other readings from Russell Hargrave's book **Drawbridge Britain**. The Foundation also published a briefing on migration in its State of Wales series.

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5. Reducing health inequalities

The Bevan Foundation continued its smaller-scale work on health inequalities. In April 2019, it published a report of a seminar held in the previous financial year, **New perspectives on health inequalities**, with MacMillan Cancer Care. For the third year running, the charity contributed to Cardiff University Medical School's undergraduate module on health inequalities, delivering a lecture to medical students on poverty and inequality.

In September 2019 it completed its research and published its findings and recommendations on reducing inequalities in access to GP services, **Access to GP services by older people**, launched at Age Alliance Wales' annual conference. The charity was also pleased to share its findings on the subject with the First Minister. The Welsh Government announced subsequently plans to establish access standards to improve arrangements for booking GP appointments.

6. Strengthening democracy

The Bevan Foundation marked the 20th anniversary of the foundation of the National Assembly for Wales by organising two landmark events. Its summer supporter network heard from two of the leaders of the Yes for Wales campaign, while its autumn event held as part of the Welsh Parliament's Gwlad programme brought together key figures from across the party spectrum (Jeremy Miles MS, Leanne Wood MS and Cllr Joel Williams) to debate **'Where next for devolution?'**. Both events were very popular and highly informative.

Later in the year the Bevan Foundation explored the role of civil society in a devolved nation. It was pleased that the Wales Institute for Social and Economic Research and Data supported a small project on the role of thinktanks in Welsh civil society, which resulted in publication of a report **Think tanks in Wales** and a seminar attended by 35 delegates. It also partnered with the Electoral Reform Society Cymru to organise a conference, attended by more than 60 delegates, on civil society in Wales, some of which generated a very lively discussion.

Towards the end of 2019/20, the Foundation was pleased to screen the film **Knock Down the House**, in conjunction with the Morgan Academy at Swansea University, followed by a panel discussion involving a former MP, a current councillor and two student union activists, on increasing the participation of women in politics.

Financial review

Policy on reserves

This financial year saw the charity's new financial strategy continue to bear fruit, with further increases in income from all sources. The charity is now on a much firmer footing than previously, with total income nearly trebling over the period.

Both restricted and unrestricted income increased compared with the previous year. The charity's unrestricted income exceeded its unrestricted expenditure, offsetting the deficit in unrestricted funds in 2018/19. The funds carried forward have enabled the charity to establish a contingency reserve of £50,000 to cover unforeseen future costs.

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The Bevan Foundation also secured grant funding from a wider range of trusts and foundations, including the Joseph Rowntree Foundation, Paul Hamlyn Foundation and Friends Provident Foundation. These grants have significantly increased the charity's impact, enabling it to deliver more ambitious and longer-term activities. They have also leveraged smaller contributions from Welsh charities, public bodies and the general public. Some of the restricted funds were received in advance – more than half of the Bevan Foundation's restricted income is carried forward into 2020/21.

The trustees have reviewed the impact of the Coronavirus outbreak on the charity's finances. There was an immediate loss of income at the end of 2019/20 due to the cancellation of some income-generating events as well as additional expenditure to adapt to working from home, which has been met from the charity's reserves.

The trustees have also revised the charity's budget and income-generation plans for 2020/21, in anticipation of a decline in voluntary income and income from events and training. They will closely monitor income and expenditure and active seeking alternative funding, both in 2020/21 and for future years.

Plans for future periods

The Trustees will deliver the last year of Bevan Foundation's three year strategy in 2020/21, which will culminate with an ambitious agenda for public policy in the period 2021 to 2026. During 2020/21 the charity will reflect on its current strategy and develop a new strategic plan for the next three to five years.

Structure, governance and management

Nature of governing document

The Bevan Foundation is a charitable company limited by guarantee, incorporated on 7th March 2001 and registered as a charity on 8th June 2004. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

Recruitment and appointment of trustees

The directors of the company are also charity Trustees for the purposes of charity law and are known under the company's Articles of Association as Trustees. The Articles of Association provide for up to four Trustees to be elected for a four year term at the Annual General Meeting following an open call for nominations. Vacancies can also be filled by co-option by the board, such co-option to run until the date of the next Annual General Meeting.

At the Foundation's Annual General Meeting in November 2019, Sandy Blair, Duncan Forbes and Tamsin Stirling were re-elected for a four-year term. During the year Rachal Minchinton stood down due to pressure of work and Tegid Roberts' term of office ended. In January 2020, John Chown was co-opted as a Trustee until the next AGM. In July 2020 Mark Hooper resigned as a Trustee.

The board agreed that Vivienne Sugar should continue as Chair, and elected Tamsin Stirling as Vice Chair. Duncan Forbes continued as company secretary and John Chown was elected as Treasurer.

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Induction and training of trustees

The Foundation continued to provide regular training and support for Trustees. All Trustees are regularly informed about charity matters via regular newsletters for Trustees from the Charity Commission and Wales Council for Voluntary Action. Governance is a standard item in the Chief Executive's reports to the board, and Trustees undertake an annual governance review. Trustees are invited to participate in appropriate external training and development opportunities that may be of interest, including those on fundraising and good governance.

Arrangements for setting key management personnel remuneration

The charity's trustees give their time freely and none received remuneration in the year. Trustees' expenses may be reimbursed in line with the charity's expenses policies and are disclosed in note 12 to the accounts.

The pay and employer pension contributions of the senior staff are reviewed annually, taking into account changes in the cost of living and pay levels in other small charities as well as the Bevan Foundation's limited resources.

Organisational structure

The board meets quarterly and is responsible for the strategic direction and policy of the charity. It has a scheme of delegation in place which sets out the decisions devolved to the Chief Executive. The Company Secretary is also a Trustee.

The charity's aims and activities for the year ahead are set out in its forward work programme, in so far as this is possible given the nature of the charity's funding. Its activities, outputs and impacts are monitored, along with the availability of funding for the organisation and each project. The charity's plans are revised to take account of financial, political or other relevant changes.

Responsibility for ensuring the activities take place and for meeting the charity's targets rests with the chief executive officer.

Relationships with related parties

The charity does not have any related parties as defined by the Charity Commission.

Major risks and management of those risks

The Trustees examined the major strategic business and operational risks which the charity faces. The major risks continue to be lack of long-term funding and reliance on a small staff team. The board manages and mitigates the risks.

The Trustees set an outline budget for the financial year and monitor income and expenditure against the budget each quarter, revising it as necessary. The Trustees consider that this is adequate for the scale and current financial health of the charity.

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Trustees' Report

Reference and Administrative Details

Trustees	Mr R D Blair Mr D S Forbes Mr M J Hooper (resigned 10 July 2020) Mr J M Imperato Ms C E Lewis Ms R Minchinton (resigned 23 July 2019) Ms V Sugar Ms M L Hughes Mr J T Roberts (resigned 13 November 2019) Prof S A R Power Cllr W D Powell Ms T Stirling Cllr A Hunt
Secretary	Mr D S Forbes
Senior Management Team	Dr V Winckler
Principal Office	145a High Street Merthyr Tydfil Mid Glamorgan CF47 8DP
Registered Office	145a High Street Merthyr Tydfil Mid Glamorgan CF47 8DP
Company Registration Number	04175018
Charity Registration Number	1104191
Bankers	The Cooperative Bank
Independent Examiner	Mitchell Meredith Limited Chartered Accountants Orbit Business Centre Rhydcar Business Park Merthyr Tydfil Mid Glamorgan CF48 1DL

The Bevan Foundation

Trustees' Report

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

Statement of Trustees Responsibilities

The trustees (who are also the directors of The Bevan Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on and signed on its behalf by:

Ms V Sugar
Trustee

The Bevan Foundation

Independent Examiner's Report to the trustees of The Bevan Foundation

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2020 which are set out on pages 12 to 28.

Respective responsibilities of trustees and examiner

As the charity's trustees of The Bevan Foundation (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of The Bevan Foundation are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since The Bevan Foundation's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Mitchell Meredith Limited, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of The Bevan Foundation as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

THESE ACCOUNTS ARE NOT FINAL UNTIL SIGNED AND DATED BY MITCHELLMEREDITH

.....
M L Barnes FCCA ACA
Chartered Accountants
Mitchell Meredith Limited

Orbit Business Centre
Rhydcâr Business Park
Merthyr Tydfil
Mid Glamorgan
CF48 1DL

Date:.....

The Bevan Foundation

Statement of Financial Activities for the Year Ended 31 March 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies	3	103,804	168,231	272,035	228,223
Charitable activities	5	37,957	2,380	40,337	30,689
Investment income	6	474	-	474	32
Other income	7	-	-	-	533
		<u>142,235</u>	<u>170,611</u>	<u>312,846</u>	<u>259,477</u>
Expenditure on:					
Raising funds	8	(44,880)	-	(44,880)	(35,446)
Charitable activities	9	(47,326)	(193,771)	(241,097)	(197,845)
		<u>(92,206)</u>	<u>(193,771)</u>	<u>(285,977)</u>	<u>(233,291)</u>
Net income/(expenditure)		<u>50,029</u>	<u>(23,160)</u>	<u>26,869</u>	<u>26,186</u>
Net movement in funds		50,029	(23,160)	26,869	26,186
Reconciliation of funds					
Total funds brought forward		<u>45,330</u>	<u>114,434</u>	<u>159,764</u>	<u>133,578</u>
Total funds carried forward	21	<u><u>95,359</u></u>	<u><u>91,274</u></u>	<u><u>186,633</u></u>	<u><u>159,764</u></u>

The statement of financial activities includes all gains and losses recognised in the year. All of the charity's activities derive from continuing operations during the above two periods.

The Bevan Foundation
(Registration number: 04175018)
Balance Sheet as at 31 March 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	16	4,870	1,903
Current assets			
Debtors	17	23,771	10,622
Cash at bank and in hand		182,045	168,873
		<u>205,816</u>	<u>179,495</u>
Creditors: Amounts falling due within one year	18	<u>(24,053)</u>	<u>(21,634)</u>
Net current assets		<u>181,763</u>	<u>157,861</u>
Net assets		<u><u>186,633</u></u>	<u><u>159,764</u></u>
Funds of the charity:			
Restricted funds		91,274	114,434
Unrestricted income funds			
Unrestricted funds		<u>95,359</u>	<u>45,330</u>
Total funds	21	<u><u>186,633</u></u>	<u><u>159,764</u></u>

For the financial year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 28 were approved by the trustees, and authorised for issue on and signed on their behalf by:

Ms V Sugar
Trustee

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

1 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The charity is incorporated in England and Wales.

The address of its registered office is: 145a High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8DP

These financial statements were authorised for issue by the Board on 13 October 2020.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The Bevan Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

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Notes to the Financial Statements for the Year Ended 31 March 2020

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures and Fittings	20% on reducing balance
Computer Equipment	25% on reducing balance

Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Hire purchase and finance leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Financial instruments

Classification

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Gift aid reclaimed	3,455	-	3,455	3,934
Grants receivable (note 4)	40,000	155,393	195,393	173,094
Subscriptions and donations	60,349	12,838	73,187	51,195
	<u>103,804</u>	<u>168,231</u>	<u>272,035</u>	<u>228,223</u>

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

4 Grants Receivable

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Joseph Rowntree Foundation	25,000	50,000	75,000	75,000
Friends Provident	-	31,185	31,185	2,594
Waterloo Foundation	15,000	-	15,000	-
Welsh Government	-	43,832	43,832	-
Hafod	-	5,000	5,000	-
Neath Port Talbot County Borough Council	-	10,000	10,000	-
UnLtd	-	3,000	3,000	-
United Welsh	-	2,500	2,500	-
The National Lottery Community Fund	-	9,876	9,876	-
Paul Hamlyn Foundation	-	-	-	60,000
Age Alliance Wales	-	-	-	10,000
Learning and Work Institute	-	-	-	1,500
Cynon Taf Community Housing Group	-	-	-	2,500
Merthyr Valleys Homes	-	-	-	4,000
Rhondda Cynon Taf County Borough Council	-	-	-	10,000
Merthyr Tydfil County Borough Council	-	-	-	5,000
Tai Calon Community Housing	-	-	-	2,500
	40,000	155,393	195,393	173,094
	40,000	155,393	195,393	173,094

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

5 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Research	26,268	2,380	28,648	30,689
Conferences	11,689	-	11,689	-
	37,957	2,380	40,337	30,689

6 Investment income

	Unrestricted funds £	Total 2020 £	Total 2019 £
Interest receivable and similar income;			
Interest receivable on bank deposits	474	474	32
	474	474	32

7 Other income

	Total 2020 £	Total 2019 £
Other Income	-	533
	-	533

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

8 Expenditure on raising funds

	Note	Unrestricted funds £	Total 2020 £	Total 2019 £
Direct costs		9,467	9,467	7,943
Staff Costs		18,332	18,332	12,466
Allocated support costs	10	17,081	17,081	15,037
		<u>44,880</u>	<u>44,880</u>	<u>35,446</u>

9 Expenditure on charitable activities

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Direct costs		6,584	5,505	12,089	20,234
Staff costs		20,819	147,120	167,939	125,869
Allocated support costs	10	3,438	41,146	44,584	39,928
Governance costs	10	16,485	-	16,485	11,814
		<u>47,326</u>	<u>193,771</u>	<u>241,097</u>	<u>197,845</u>

£44,170 (2019 - £81,007) of the above expenditure was attributable to unrestricted funds and £196,927 (2019 - £116,838) to restricted funds.

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

10 Analysis of governance and support costs

Governance costs

	Unrestricted funds £	Total 2020 £	Total 2019 £
Independent examiner fees			
Examination of the financial statements	3,045	3,045	2,995
Staff costs	10,036	10,036	6,791
Other governance costs	12	12	-
Allocated support costs	3,392	3,392	2,028
	16,485	16,485	11,814

Analysis of support costs

	Donations & Subscriptions £	Research £	Governance Function £	Total 2020 £	Total 2019 £
Establishment costs	2,883	7,509	389	10,781	9,945
Office expenses	888	2,314	120	3,322	2,254
Printing postage and stationery	578	1,506	78	2,162	1,451
Sundry costs	2,638	6,872	357	9,867	6,041
Travel costs	1,969	5,128	1,363	8,460	5,364
Marketing	7,732	20,140	1,044	28,916	31,024
Bank charges	94	247	13	354	295
Depreciation	299	778	40	1,117	619
	17,081	44,494	3,404	64,979	39,086

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

Basis of allocation

Reference	Method of allocation
Employment costs	Staff Time
Establishment and other costs	Usage

11 Net incoming/outgoing resources

Net incoming resources for the year include:

	2020 £	2019 £
Operating leases - other assets	6,808	6,231
Depreciation of fixed assets	1,117	378
	<u> </u>	<u> </u>

12 Trustees remuneration and expenses

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

During the year two (2019 - Two) trustees were reimbursed expenses totalling £1,097 (2019 - £1,689)

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

13 Staff costs

The aggregate payroll costs were as follows:

	2020	2019
	£	£
Staff costs during the year were:		
Wages and salaries	168,557	123,248
Social security costs	13,682	9,650
Pension costs	14,068	12,228
	<u>196,307</u>	<u>145,126</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2020	2019
	No	No
Staff	<u>6</u>	<u>4</u>

4 (2019 - 3) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £60,058 (2019 - £59,990).

The chief executive officer, as the highest paid member of staff, received benefits totalling £60,058 (2019 - £59,990).

14 Independent examiner's remuneration

	2020	2019
	£	£
Examination of the financial statements	<u>3,045</u>	<u>2,995</u>

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

15 Taxation

The charity is a registered charity and is therefore exempt from taxation.

16 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2019	5,852	16,044	21,896
Additions	-	4,085	4,085
At 31 March 2020	<u>5,852</u>	<u>20,129</u>	<u>25,981</u>
Depreciation			
At 1 April 2019	5,669	14,324	19,993
Charge for the year	37	1,081	1,118
At 31 March 2020	<u>5,706</u>	<u>15,405</u>	<u>21,111</u>
Net book value			
At 31 March 2020	<u>146</u>	<u>4,724</u>	<u>4,870</u>
At 31 March 2019	<u>183</u>	<u>1,720</u>	<u>1,903</u>

17 Debtors

	2020 £	2019 £
Trade debtors	21,953	9,242
Prepayments	1,818	1,380
	<u>23,771</u>	<u>10,622</u>

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

18 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	10,351	4,574
Other taxation and social security	-	4,463
VAT	4,602	1,898
Other creditors	3,422	2,835
Accruals	5,078	2,844
Deferred income	600	5,020
	<u>24,053</u>	<u>21,634</u>

19 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £14,068 (2019 - £12,228).

20 Commitments

Other financial commitments

Consists of a rental lease with annual payments of £5,500 and is due to end in August 2020.

Amount due in 1 year £1,375

The total amount of other financial commitments not provided in the financial statements was £1,375 (2019 - £6,875).

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

21 Funds

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2020 £
Unrestricted funds					
<i>General</i>					
Unrestricted income fund	45,330	142,235	(92,206)	(50,000)	45,359
<i>Designated</i>					
Designated Fund	-	-	-	50,000	50,000
Total Unrestricted funds	<u>45,330</u>	<u>142,235</u>	<u>(92,206)</u>	<u>-</u>	<u>95,359</u>
Restricted funds					
Building Economic Resilience	21,517	53,815	(55,553)	-	19,779
JRF Collaboration	56,250	50,250	(47,029)	-	59,471
Enhancing Integration and Migration Policies in Wales	30,000	-	(30,000)	-	-
Access to GP's	6,667	-	(6,667)	-	-
Homeless World Cup	-	10,018	(10,018)	-	-
Say Croeso	-	2,320	(2,320)	-	-
National Lottery Fund	-	9,876	(1,835)	-	8,041
Hands Up Against Holiday Hunger	-	500	(500)	-	-
Welsh Government - Fair Work	-	28,624	(24,641)	-	3,983
Welsh Government - Town Project	-	15,208	(15,208)	-	-
Total restricted funds	<u>114,434</u>	<u>170,611</u>	<u>(193,771)</u>	<u>-</u>	<u>91,274</u>
Total funds	<u>159,764</u>	<u>312,846</u>	<u>(285,977)</u>	<u>-</u>	<u>186,633</u>
	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Balance at 31 March 2019 £	
Unrestricted funds					

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Balance at 31 March 2019 £
General				
Unrestricted income fund	77,328	84,455	(116,453)	45,330
Restricted funds				
Building Economic Resilience	-	26,594	(5,077)	21,517
JRF Collaboration	56,250	75,000	(75,000)	56,250
Enhancing Integration and Migration Policies in Wales	-	60,000	(30,000)	30,000
Access to GP's	-	10,000	(3,333)	6,667
Adult Learners Week	-	1,500	(1,500)	-
Hands Up Against Holiday Hunger	-	1,928	(1,928)	-
Total restricted funds	<u>56,250</u>	<u>175,022</u>	<u>(116,838)</u>	<u>114,434</u>
Total funds	<u><u>133,578</u></u>	<u><u>259,477</u></u>	<u><u>(233,291)</u></u>	<u><u>159,764</u></u>

The specific purposes for which the funds are to be applied are as follows:

JRF Collaboration represents funding from Joseph Rowntree Foundation towards Prosperity without Poverty.

Better opportunities for disadvantaged young people in Wales represents funding from Garfield Weston and Crowd funding towards the project.

Enhancing Integration and migration policies in Wales represents funding from the Paul Hamlyn Foundation towards the project.

Building Economic Resilience in Wales represents funding from Tai Calon Community, Cynon Taf Community, Merthyr Valley Homes, Rhondda Cynon Taf and Merthyr Tydfil County Borough Council towards the project.

Access to GP's represents funding from Age Cymru towards the project.

The Bevan Foundation

Notes to the Financial Statements for the Year Ended 31 March 2020

22 Analysis of net assets between funds

	Unrestricted funds		Restricted funds £	Total funds £
	General £	Designated £		
Tangible fixed assets	4,870	-	-	4,870
Current assets	56,461	50,000	99,355	205,816
Current liabilities	<u>(15,972)</u>	<u>-</u>	<u>(8,081)</u>	<u>(24,053)</u>
Total net assets	<u>45,359</u>	<u>50,000</u>	<u>91,274</u>	<u>186,633</u>